

RULES GOVERNING THE COMPENSATION FOR OFFICERS

INTERNATIONAL SHOTOKAN KARATE FEDERATION

(Effective November 5, 2014)

The rules governing the compensation for Officers of the Federation, Instructors, Examiners and Judges shall be determined according to the following guidelines:

A. Compensation for Instructors

1. Temporary Visits

- a. Official Instructor - \$100 per hour instruction
- b. Associate Instructor - \$80 per hour instruction

B. Compensation for Examiner(s) for Kyu Exam:

US and International.

Under 40 people: \$250

40 people and above: \$8 per person

East Coast

Flat fee: \$20 per person

Caribbean

Under 40 people: \$200

40 people and above: \$5 per person

C. Compensation for Instructor Trainee Class:

- a. \$100 per hour instruction
- b. And \$20 per Instructor Trainee

D. Costs and Expenses

The travel fare, room and board, and other actual costs related to a visit by any clerk, officer, instructor, or examiner shall be paid by the requesting host organization.

The daily compensation paid the officer, clerk, or instructor is as follows:

Officer:	\$35
Clerk:	\$35
Instructor:	\$70

- E. Regarding payment for these various services rendered by Instructors, Officers, Clerks, the responsibility of payment will be that of the host (or requesting) organization. This will cover the service rendered, room and board and travel, unless some other mutually agreed upon arrangement has been made between both parties concerned.
- F. When an instructor other than one from ISKF Headquarters visits (however, must be approved by ISKF Headquarters), all exam fees and compensation fees are paid directly to that instructor. All Dan Registration fees are sent to ISKF Headquarters.
- G. If a proxy exam is given by a non-certified examiner, all exam fees are to be sent to ISKF Headquarters. A proxy exam may only be given with the prior approval of the ISKF Chairman or Vice-Chairman.
- H. If merchandise (patches, gi's, etc.) are delivered by a visiting instructor, the fees for the merchandise is paid to ISKF Headquarters unless a prior agreement has been made.